

GENDER AGENDA PROGRESSION

INTRODUCTION

1. This report provides an update for Members on the National launch of Gender Agenda 2 and also on the Conference to be held in Force later this year.

BACKGROUND & INFORMATION

2. In 2001 the Gender Agenda was launched. This was a landmark occasion, providing a strategy for all Forces in relation to gender issues. Five years on this strategy is being updated, specifically to include police staff and to update and inform current activity within this area.
3. The British Association for Women in Policing carried out 16 workshops earlier this year and late 2005, to gain as much information as possible from the women and men, both police officers and police staff, working within almost every Force and this will culminate in the publication of a new document (Gender Agenda 2) on 30 October 2006.
4. It is anticipated that the information provided at the launch and the content of the document will provide a useful platform for continuing local development on gender issues.
5. For the last few years the Force has hosted a number of events aimed to support the development and promotion of opportunities for women within Humberside Police. As has been evidenced on previous occasions these events are well attended and lead to positive outcomes and improvements that support the development and progression of staff across the organisation.
6. Building on the success of previous events, a one day conference themed "Inspired" has been developed and scheduled for 30 November 2006. The Conference which will be open to all staff, hopes to inspire, encourage and enable women to take more ownership of their own self development and to move them closer to the achievement of their personal goals. Conference delegates will be invited to engage in exercises that raise self awareness and they will be exposed to styles and techniques that raise confidence and assertiveness in the areas of reputation management, communication, coaching and work-life balance

RECOMMENDATIONS

7. It is recommended that Members note the information in the report.

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Background Papers: None