

## HUMBERSIDE POLICE AUTHORITY

20 MARCH 2007

<b><u>PRESENT:-</u></b>	Councillor Stroud in the Chair
<b>Elected Members:-</b>	Councillors Black, Brady, Brookes, De Freitas, Rudd, Tress and Uzzell.
<b>Magistrate Members: -</b>	Mr C Palmerley, Mr A Smith and Mr R Stuart.
<b>Independent Members:-</b>	Mr S Abdul Rahman, Ms A Branton MBE, Mrs H Groves, Mr J Shipley and Mr G Southern.
<b>Officers: -</b>	Mr J Bates, Director of Performance and Resources, Mr T Hollis, Chief Constable, Mr D Griffin, Deputy Chief Constable, Mr P Goatley, Assistant Chief Officer (Support), Mr J Crosse, Assistant Chief Constable (OS), Mr N Kingston, Assistant Chief Executive, Chief Superintendent P Cheeseman, Chief Inspector L Winward, Chief Inspector A Oliver, Mr M Ellis, Senior Project Officer, Mr P Wainwright, Performance and Resources Manager, Mr J Mabbett, Consultation and Partnership Manager and Ms S Blair, Better Times Ltd.

The Authority met at Pacific Exchange, Kingston upon Hull.

- 81 **DECLARATIONS OF INTEREST/OFFERS OF GIFTS OR HOSPITALITY** – The Chair reminded Members of the need to record any personal or prejudicial interest in items on the agenda and to disclose any relevant receipt or offering of gifts or hospitality.
- No interests were declared or disclosures made.
- 82 **APOLOGIES** – Apologies for absence were received from Councillors Brady and Phillips.
- 83 **MINUTES** – **Resolved** – That the minutes of the meeting of the Authority held on 19 December and the special meeting of the Authority held on 13 February 2007, having been printed and circulated amongst the Members, be taken as read and correctly recorded and be signed by the Chair.
- 84 **UPDATE ON MINUTES** – There were no updates to report.
- 85 **(55) ACTION SCHEDULE** – Members received a rolling schedule of actions arising from previous meetings of the Authority.

The Director of Performance and Resources referred to minute 109 regarding sponsorship and advised that this was a matter that was being considered by the Police Authority Treasurers and ACPO and a report on income generation generally was provisionally scheduled to be submitted to the APA Plenary meeting in April.

The Chief Constable referred to minute 141 regarding boundary changes between C and D Division and advised that the changes would be effective from 2 April 2007 and had been implemented under budget.

The Assistant Chief Executive referred to minute 144 regarding proposed changes to the Members' Conduct Regime and reported that the Department for Communities and Local Government had produced a draft Code of Conduct. Consultation on the proposed Code had concluded on 9 March and the Authority had submitted comments on the attempted redefinition and clarification of personal and prejudicial interests. The proposed Code was to be tabled in Parliament this month for adoption from May 2007. Training on the new Code would be progressed through the Joint Committee.

With reference to minute 32 and the revised arrangements for the Staff Liaison Committee, the Director of Performance and Resources advised that arrangements had not yet been progressed, however, no items had been received for discussion.

Regarding minutes 46 and 49 relating to requests for financial assistance for officers involved in inquests, the Director of Performance and Resources indicated that discussions were ongoing with Whittles and regionally the possibility of developing a protocol was being considered.

**Resolved** – That the action schedule and updates be noted.

- 86 **MINUTES** – The minutes of the meetings of the Consultation and Partnership Committee held on 5 December, Audit and Strategy Committee held on 12 December, Personnel Committee held on 9 January and Performance Scrutiny held on 30 January were submitted for approval.

In accordance with minute 53 of the Performance Scrutiny Committee the report outlining the progress of the Pegasus Programme Board was submitted for information.

**Resolved** – (a) That the minutes of the above mentioned meetings, having been printed and circulated amongst the Members, be taken as read and correctly recorded and be signed by the Chair of the relevant Committee, and (b) that the Pegasus Programme Board report be noted.

- 87 **(56) YORKSHIRE AND HUMBERSIDE JOINT POLICE AUTHORITIES COMMITTEE – MINUTES** – The minutes of the meeting of the Yorkshire and Humberside Joint Police Authorities Committee held on 14 December 2006 were submitted.

The Director of Performance and Resources reported that a further meeting had been held on 15 February but the March meeting had had to be rescheduled. This would take place on 29 March hosted by Humberside Police Authority. He further advised that in terms of joint working between the Police Authorities, North Yorkshire had agreed to the provision of internal audit with West Yorkshire and the two Authorities had also agreed to share a legal post.

**Resolved** – That the minutes be noted.

- 88 **(57) PRESENTATION – REVIEW OF THE LAST 12 MONTHS AND STRATEGIC CHANGE PROGRAMME** – The Chief Constable advised Members of the progress in recent years on (i) all recorded crime; (ii) domestic burglary, and (iii) vehicle crime. He also reported on the progress being made towards the priorities that were set in October 2005.

Chief Superintendent Cheeseman and Chief Inspector Winward informed Members on the Strategic Change Programme and the steps being taken to deliver the Chief Constable's vision for the Force.

Members commented that some MPs were suggesting that there had been no reduction in funding for PCSOs and the Chief Constable confirmed that the Home Office had reduced the target number of PCSOs and funds reallocated. The Chair indicated that the reduction in target numbers had meant that Humberside's allocation went from 332 to 210. The Authority had agreed to provide the shortfall in funding to ensure that the 332 PCSOs could still be provided.

In response to a query regarding the cost of implementing the strategic changes, outlined Chief Superintendent Cheeseman advised that a 3 year budget had been put together for the Project Team. Although the project may need pump priming it was hoped that the results would be that ultimately increased performance was delivered for the same money.

Members indicated their support for the proposed changes and suggested that the review of the Police Authority committee structure should mirror this. They also advised that they should receive regular updates regarding progress. The Chief Constable indicated that the process had only just started and that the Force would be looking for active involvement from Members and regular reports would be submitted.

**Resolved** – That the presentation be noted.

- 89 **(58) TARGETS AND PRIORITIES** – The Chief Executive submitted a report that updated Members on the target setting process that had commenced at the Priorities and Resources Workshop on 16 January and was further discussed at the Police Authority meeting on 13 February (minute 76 refers). Appendix A to the report outlined the proposed Local Domain for 2007/08.

Members referred to the targets set by Local Area Agreements, CDRPs,

MSFs and the Authority. The also discussed the importance of partnership working and ensuring that local indicators reflected the issues that the Force needed to tackle.

In discussing the detail of the report the following targets were decided:-

Volume Violence Against the Person – 25.7 per 1,000 population;  
Criminal Damage – 26.2 per 1,000 population;  
Life Threatening Crime and Gun Crime – 0.4 per 1,000 population  
Volunteers – target of 2 hours per week per volunteer to be retained;  
Victim Code Compliance – no indicator to be set for the Policing Plan;  
Acquisitive Crime – 30.5 per 1,000 population;  
Non-Emergency Calls – combined indicator for non-emergency calls answered within 30 seconds;  
Road Traffic Collisions – target of 7.9 (560 people) retained, and  
Offences Brought to Justice – 28.3%.

**Resolved** – (a) That the report be noted and the proposed indicators and targets, as outlined above, and the local domain, as outlined at Appendix A, be agreed; (b) that the inclusion of the relevant information in the Local Policing Plan 2007/08 be agreed, and (c) that a report be submitted to the next meeting of the Performance Scrutiny Committee on the Local Domain Assessment process.

**90**      **(59) LOCAL POLICING PLAN 2007-2008** – The Chief Constable and Chief Executive submitted a joint report that provided information on Local Policing Plans and included the final draft of Humberside’s Local Policing Plan 2007-2008, ‘Humberbeat’.

The Performance and Resources Manager reported that the draft was being proofed but asked Members to advise him of any mistakes that they had identified. Members suggested that reference should be made to the Police Authority on the first page of the Plan and the Director of Performance and Resources indicated that it also needed to include some financial information.

Members discussed the audience for the document and the “readability” of the plan and the Performance and Resources Manager advised that the Plan had to be approved by the end of March and published by the end of June. The document was intended to provide a summary of key information and a guide to direct people how to obtain that information. There were statutory requirements outlining what information should be included in the Plan. The Home Office required that Policing Summaries were sent to every household. This document was circulated later in the year and more focus was given to presenting the information in a readable format for the public.

**Resolved** – (a) That the report be noted; (b) that the Policing Plan 2007-2008 be approved and (c) that authorisation be granted for any changes prior to publication to be undertaken in liaison with the Chairman of the Police Authority.

- 91 **(60) PRUDENTIAL INDICATORS 2006/07 AND 2007/08** - The Director of Performance and Resources submitted a report that (i) sought formal approval to a revision to the Prudential Indicators approved for 2006/07 in light of the decisions taken in respect of the Medium Term Financial Strategy (MTFS) and budget for 2007/08 and (ii) provided detailed information on the Indicators recommended for agreement for 2007/08. The report had previously been submitted to the Audit and Strategy Committee (minute 59 refers).

The Director of Performance and Resources referred to amendments to the table at paragraph 4.1.1.

**Resolved** – (a) That the report be noted; (b) that the revisions to the Prudential Indicators for 2006/07 be approved; (c) that the Prudential Indicators for 2007/08 be approved and (d) that the Treasury Management Indicators be approved.

- 92 **(61) HUMBERSIDE POLICE PERFORMANCE IMPROVEMENT REPORT ARISING OUT OF THE HMIC INSPECTION REPORT – DECEMBER 2006** – The Chief Constable submitted a report that set out an action plan that detailed the actions taken by Humberside Police to address the recommendations and suggestions arising from the HMIC inspection report.

The Chief Constable advised that a report would be submitted to the next meeting of the Police Authority regarding HMIC's recommendation for a HR professional at Chief Officer level. The Assistant Chief Officer (Support) indicated that he would be giving a full presentation to the next meeting on the Information Factory and the Director of Performance and Resources advised that data sharing was being looked at regionally. The Chief Constable confirmed that timescales would be included in the next report.

**Resolved** - That the report and action plan be noted.

- 93 **(62) HMIC MANAGEMENT REPORT** – The Chief Executive submitted a report that informed Members of the initial proposals to take forward the 'considerations for improvement' contained within the HMIC's Management Report for the Police Authority.

The Assistant Chief Executive advised that more detail on the Committee structure would be submitted to the next meeting of the Police Authority. The Director of Performance and Resources advised that the inspection of Police Authorities was being reconsidered.

The Chief Constable referred to the HMIC inspection of the Force and reported that HMI had revisited the Force, the written outcome was awaited but a positive debrief had been received.

**Resolved** – That the initial five broad areas for improvement and the developments of a more detailed 'Police Authority Improvement Plan' to help

discharge the HMIC 'areas for consideration' within the structure of the APA Assessment and Improvement Framework be noted.

- 94 **(63) SPECIAL CONSTABULARY 2006-2007** – The Chief Constable submitted a report that updated Members on the full year to date recruitment and deployment of the Special Constabulary within Humberside Police.

Members discussed the role of Special Constables in neighbourhood policing and queried whether the totals for the Divisions included inactive Special Constables.

**Resolved** – (a) That the report be noted, and (b) that the Chief Constable be invited to undertake further work to assess the extent to which the hours worked by the Special Constabulary can be further improved and more closely aligned with the needs of Neighbourhood Policing.

- 95 **(64) POLICE COMMUNITY SUPPORT OFFICERS 2006-2007** – The Chief Constable submitted a report that provided Members with an update on the recruitment and deployment of PCSOs within Humberside Police.

Members queried whether PCSOs had to be employed by Humberside Police for 12 months before being able to apply for internal vacancies. The Chief Constable advised that he would investigate this matter.

It was pointed out that there were some numerical errors in the report and the Chief Constable advised that he would ensure that this matter was addressed.

**Resolved** – (a) That the report be noted, and (b) that the invaluable contribution PCSOs are making towards Neighbourhood Policing be noted.

- 96 **(65) IMPROVING CALL AND INCIDENT HANDLING** – The Chief Constable submitted a report that outlined the progress that had been made in the area of Call and Incident Handling within Humberside Police. This report followed concerns raised by Members at the 26 July 2005 Police Authority meeting relating to quality of service and performance (minute 28 refers).

**Resolved** – That the report be noted.

- 97 **(66) HUMBERSIDE POLICE AUTHORITY – INDEPENDENT MEMBER APPOINTMENTS AND LAY JUSTICE MEMBER EXTENSION OF APPOINTMENTS** – The Chief Executive submitted a report that (i) sought Members approval to appoint two new Independent Members to the Police Authority as recommended by the Appointments Panel and (ii) advised Members of the extension of two existing Lay Justice Members as a result of changes to the composition of police authorities set out in the Police and Justice Act.

The Chairman expressed the thanks of the Police Authority to Mr Shwan Abdul Rahman who would be leaving the Authority on 31 March following 3

years of service.

**Resolved** – (a) That the appointment of John Shipley and Gabriel Doherty as Independent Members of the Police Authority be approved; (b) that the intention of both Clive Palmerley JP and Ron Stuart JP to continue until 31 March 2008 be noted and (c) that Mr Abdul Rahman be thanked for his service to the Police Authority.

**URGENT ITEM** – The following item of business, minute 98, was considered after the Chairman had decided it was urgent in view of the timescale involved.

- 98      **(67) OPERATIONAL OVERSEAS VISIT** – The Chief Constable submitted a report that sought approval for overseas travel by two members of staff.

**Resolved** – That approval be given for the two officers identified in the report to travel to the Netherlands to receive training on 2-4 April 2007, subject to further details being provided regarding why the officers are travelling from Leeds/Bradford Airport and not Humberside Airport.

- 99      **EXCLUSION OF PRESS AND PUBLIC** – **Resolved** - That in accordance with the provisions of Section 100 (A) (4) of the Local Government Act 1972 the public (including the press) be excluded from the meeting for the following items of business, minutes 100 to 105, on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 3, 5 and 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

- 100     **(68) OVERSIGHT OF COUNTER TERRORISM** – The Chief Constables and Chief Executives of the Yorkshire and Humberside Joint Police Authorities Committee submitted a joint report that updated Members on emerging thinking in relation to the oversight of counter terrorist activity.

The Assistant Chief Constable (OS) updated further on developments in the region.

**Resolved** – That Members note the report and the current position.

- 101     **(69) DECISION RECORDS** – A copy of Chief Constable Decision Records 1200-1202 and Chief Executive Decision Record 108 were submitted for information.

**Resolved** – That Decision Records 1200-1202 and 108 be noted.

- 102     **(70) PROPOSED SALE OF LAND AT YPI SPORTS GROUND, CHANTERLANDS AVENUE, HULL** – The Chief Executive submitted a report that advised Members of the proposed sale of land at YPI Sports Ground, Chanterlands Avenue, Hull. Members commented on the period of the proposed gain share agreement.

**Resolved** – (a) That the land be sold to the YPI for the sum of £50,000 and

(b) that the Authority enters into a gain share agreement with the YPI, for a minimum period of 2 years.

**URGENT ITEMS** – The following items of business, minutes 103 and 104, were considered after the Chairman had decided they were urgent in view of the timescale involved.

**103**      **(71) ESTATES STRATEGY** – The Chief Constable submitted, in accordance with minute 77 of the Audit and Strategy Committee, a report that sought approval to enter into leases for the rental of property at Bontoft Avenue, Hull in order to create a central property store for D Division and a property on Saxon Way, Hessle which would allow for the Force Disclosure Unit to be relocated from Priory Road Police Station.

**Resolved** – (a) That the entering into a lease for Bontoft Avenue, Hull to facilitate the creation of a single central property store for D Division be approved, and (b) that the signing of a lease for office accommodation to allow for relocation of the Force Disclosure Unit to Saxon Way, Hessle be approved.

**104**      **(72) MOVE TO GEOGRAPHICAL POLICING – GRIMSBY SOUTH UPDATE REPORT** – The Chief Constable submitted, in accordance with minute 79 of the Audit and Strategy Committee, a report that gave the latest cost estimates for the Grimsby South NPT scheme together with an update since the matter had been discussed by that Committee.

The Assistant Chief Officer (Support) reported on ongoing discussions with North East Lincolnshire Council and advised that it had now been agreed that, should the highways element of the scheme escalate, then North East Lincolnshire Council would make a further financial contribution up to the level of the Section 278 fee.

Members discussed the scheme costs, value for money and the contingency sum. They expressed concern at the level of costs incurred before the scheme had been approved. Should the scheme progress it was indicated that they hoped that North East Lincolnshire Council would allow the building to be constructed at the same time as the road was being built.

**Resolved** – That the Grimsby South NPT scheme be approved.

**105**      **HULL OPERATION** – The Chief Constable updated Members on (i) the A63 shooting; (ii) Operation Midas; (iii) a Home Office Drugs Award Ceremony at which Humberside Officers were to be recognised for Operation Galaxy; (iv) mediation regarding the Christopher Alder case, and (v) a visit by Tony McNulty on 19 April 2007.

**Resolved** – That the report be noted.