

**HUMBERSIDE POLICE AUTHORITY
HUMAN RESOURCES COMMITTEE**

17 JULY 2007

Chair:	Mr Smith, JP	Time:	10.15 am
Quorum:	4 Members	Venue:	Pacific Exchange Kingston upon Hull

AGENDA

1. Declarations of Interest/Offers of Gifts or Hospitality – To remind members of the need to record any personal interest in items on the agenda and disclose any relevant receipt or offering of gifts or hospitality. If the Member with a personal interest also has a prejudicial interest, he/she must withdraw from the room during that item of business.
2. Apologies.
3. Minutes – To receive the minutes of the meeting of the Personnel Committee held on 10 April 2007 (copy enclosed).
4. Update on the Minutes.
5. Action Schedule (copy enclosed).

HR Strategies

6. People Strategy 2006/07 Out-Turn Report (report of the Chief Constable to follow).
7. People Strategy 2007/08 (report of the Chief Constable to follow).
8. Learning and Development (L&D) Strategy (report of the Chief Constable enclosed).

Grievances/Employment Tribunals

9. Draft Respect and Dignity at Work Procedure Progress Report (report of the Chief Constable enclosed).
10. Grievance Analysis 2006/07 (report of the Chief Constable enclosed).
11. Grievances: Member Dip-Sampling of Completed Case Files (report of the Chief Executive enclosed).

12. Employment Tribunal Protocol – 12 Month Review (report of the Chief Executive enclosed).

Learning & Development

13. Key Training Projects Update including Learning and Development Excellence Guide Update (report of the Chief Constable enclosed).
14. Performance Development Review (PDR) Update (report of the Chief Constable enclosed).
15. Presentation - Leadership Strategy.

Personnel

16. Five Year Staffing Profile (report of the Chief Constable enclosed).
17. Staff Survey Action Plan and Update (report of the Chief Constable enclosed).
18. Presentation – Recruitment/Selection Process.
19. Travel Policies (Essential User Car Expenses) (report of the Chief Constable enclosed).
20. Gender Equality Scheme 2007 – 2010 (report of the Chief Constable enclosed).

Complaints

21. Public Perceptions of the Police Complaints System: A National View (report of the Chief Constable enclosed).

Other

22. HR Issues Update Report (report of the Chief Executive enclosed).

URGENT ITEMS – Any other items which the Chair decides are urgent by reason of special circumstances which must be specified.

EXCLUSION OF PRESS AND PUBLIC – The public (including the press) are likely to be excluded from the meeting during consideration of the following item on the grounds that it may involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

23. Forfeiture of Pension (report of the Chief Executive enclosed).
24. Police Reform Act 2002 – SP (report of the Chief Executive enclosed).