

**HUMBERSIDE POLICE AUTHORITY  
HUMAN RESOURCES COMMITTEE**

**21 October 2008**

<b>Chair:</b>	Mr Smith JP	<b>Time:</b>	10.15 am
<b>Quorum:</b>	4 Members	<b>Venue:</b>	Pacific Exchange Kingston upon Hull

**AGENDA**

1. Declarations of Interest/Offers of Gifts or Hospitality – To remind Members of the need to record any personal interest in items on the agenda and disclose any relevant receipt or offering of gifts or hospitality.
2. Apologies.
3. Minutes – To receive the minutes of the meeting of the Human Resources Committee held on 15 July 2008 (copy enclosed).
4. Update on the Minutes.
5. Action Schedule (copy enclosed).

**PRESENTATION**

6. Presentation - Leadership Development Programme by Louise Taylor, Andrea Wood and Lisa Atkinson-Brown

**ITEMS FOR DECISION/DISCUSSION**

7. Police Authority Health and Safety responsibilities (joint report of the Chief Constable and Chief Executive enclosed).
8. Humberside Police Authority Corporate Plan (report of the Chief Executive enclosed).
9. Police Pay Review Body (report of the Chief Executive enclosed).

**ITEMS FOR NOTING**

10. Respect and Dignity at Work – Progress Report and future role of the PA (report of the Chief Constable enclosed).
11. Business and Workforce Modernisation Update Report (report of the Chief Constable enclosed).

12. Workforce Planning and 30+ Update (report of the Chief Constable enclosed).
13. HRD Review Update (report of the Chief Constable enclosed).
14. NPIA Review of PCSOs (report of the Chief Constable enclosed).
15. Learning and Development Unit Update (report of the Chief Constable enclosed).
16. Professional Standards Self Assessment (report of the Chief Constable enclosed).
17. Complaints against the Police (report of the Chief Constable enclosed).
18. Employment Monitoring and BME Recruitment Update (report of the Chief Constable enclosed).
19. Employment Monitoring (report of the Chief Executive enclosed).

**URGENT ITEMS** – Any other items which the Chair decides are urgent by reason of special circumstances which must be specified.

**EXCLUSION OF PRESS AND PUBLIC** – The public (including the press) are likely to be excluded from the meeting during consideration of the following item on the grounds that it may involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

20. Approval Sought for Officer to Participate in Exchange Programme (report of the Chief Constable enclosed).