

**HUMBERSIDE POLICE AUTHORITY
HUMAN RESOURCES COMMITTEE**

21 July 2009

Chair:	Mr Smith JP	Time:	10:00 am
Quorum:	4 Members	Venue:	Pacific Exchange Kingston upon Hull

AGENDA

1. Declarations of Interest/Offers of Gifts or Hospitality – To remind Members of the need to record any personal interest in items on the agenda and disclose any relevant receipt or offering of gifts or hospitality.
2. Apologies.
3. Minutes – To receive the minutes of the meeting of the Human Resources Committee held on 21 April 2009 (copy enclosed).
4. Update on the Minutes.
5. Action Schedule (copy enclosed).

ITEMS FOR DECISION/DISCUSSION

6. Professional Standards Branch (PSB) Update (report of the Chief Constable enclosed).
7. Complaints: Dip Sampling of Completed Case Files (report of the Chief Executive enclosed).
8. Misconduct Meetings/Hearings – The Police Authority Role (report of the Chief Executive enclosed).
9. Post HSE Inspection 2009 – Findings of the HSE and Improvement Action Plan (report of the Chief Constable enclosed).
10. People Strategy Update (report of the Chief Constable enclosed).
11. HRD Scorecard Development Update (report of the Chief Constable enclosed).
12. Business and Workforce Modernisation (BWFM) Update (report of the Chief Constable enclosed).
13. Workforce Planning Report (report of the Chief Constable enclosed).

14. Engagement and Staff Survey Update (report of the Chief Constable enclosed).
15. Learning and Development – Budget Update (report of the Chief Constable enclosed).
16. Annual Report in Relation to Employment Tribunal Cases Brought Against the Chief Constable (report of the Chief Constable enclosed).

PRESENTATION

17. Developing Leadership in Humberside Police

URGENT ITEMS – Any other items which the Chair decides are urgent by reason of special circumstances which must be specified.

EXCLUSION OF PRESS AND PUBLIC – The public (including the press) are likely to be excluded from the meeting during consideration of the following item on the grounds that it may involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

18. Former Constable – Forfeiture of Pension (report of the Chief Constable enclosed)