

## **BUSINESS DEVELOPMENT COMMITTEE**

### **Purpose**

To continually assess the external and internal environment and adopt effective planning techniques to develop the vision and strategic direction for policing in Humberside; ensure all business change supports the vision and policing strategy and constantly seek out innovative and collaborative arrangements to secure better value for money and policing outcomes for local people.

### **Terms of Reference**

1. To agree and continually review, in conjunction with the Chief Constable, the planning mechanisms to determine the vision and strategic direction of the Force, driven by community consultation, an assessment of the external environment and the threats, harms and risks facing local communities.
2. To develop and recommend to the Authority, in conjunction with the Chief Constable, the rolling strategic policing plan (including aims and priorities) for the service and any appropriate measures and improvement targets to assess performance.
3. To oversee and be assured of Humberside Police's corporate planning arrangements, culminating in the force business and service delivery plans, which outlines how the vision, strategic aims and priorities will be translated into meaningful action.
- 3a. To develop and oversee the corporate planning arrangements of Humberside Police Authority culminating in the approval of the Authority's Business Plan, which outlines how the vision, strategic aims and priorities will be translated into meaningful action.
4. In accordance with the financial regulations to recommend for Authority approval a MTFS, Workforce strategy and annual budget and any in-year variations.
5. In accordance with the financial regulations seek assurance, in conjunction with the Chief Constable, that other key underpinning resource strategies (e.g. Estates, IS/IT, Partnerships etc.) are in place to enable delivery of the vision, strategic aims and priorities, and to review and recommend any variations to them.
6. In support of the vision, strategic aims and priorities, and advised as appropriate by the Chief Constable, ensure an appropriate suite of key operational policies (e.g. crime reduction, drugs and alcohol, domestic violence) and organisational policies (e.g. procurement, recruitment, performance management) are in place.

7. To consider the existing strategic risks facing both the Police Authority and the Force, highlight new risks where necessary and ensure appropriate management plans are in place.
8. To oversee the implementation of the business change programme within the Force as part of the Integrated Business Management (IBM) process, to ensure the vision and strategic policing plan (and business plans) are successfully delivered.
9. To develop and recommend for Authority approval, a Value for Money Strategy and associated programmes to reduce costs, increase productivity, embed efficiency and maximise the benefits of collaboration, taking full account of HMIC Value for Money profiles, Police Objective Analysis and the Regional Efficiency and Productivity Strategy.
10. To consider and recommend to the Police Authority for approval any opportunities for collaboration that furthers the vision, strategic aims and priorities of the Authority.
11. To consider relevant HMIC assessment / inspection requirements and thematic reviews and ensure recommendations are implemented.
12. To have due regard, in exercising its responsibilities to equal opportunities generally and the requirements of all equalities, anti-discrimination and human rights legislation.
13. To consider any matters referred to the Committee by the Police Authority or any other Committee of the Authority for either determination or recommendation and to refer any matter to any other Committee as appropriate.