

HUMBERSIDE POLICE AUTHORITY

27 SEPTEMBER 2011

<u>PRESENT:-</u>	Mrs Taylor MBE, in the Chair
Elected Members:-	Councillors Cracknell, Hull, Inglis, Jawaid MBE, Rudd, Sharpe, Sumpton and Wheatley.
Independent Members:-	Mr Gammon, Mr Palmerley JP, Mr A Smith JP, Mr Southern and Mrs Spencer.
Officers: -	Mr K Sharp, Chief Executive, Mr T Hollis, Chief Constable, Mr J Bates, Deputy Chief Executive and Treasurer, Mr P Goatley, Assistant Chief Officer (Support), Mr S Donald, Assistant Chief Constable (O), Mr I Watson, Assistant Chief Officer (Human Resources), Mr N Kingston, Strategic Development Manager (Assistant Chief Executive), Mr P Wainwright, Strategic Development Manager (Corporate Business), Mr P Cheeseman, Strategic Development Manager (Communities and Partnerships), Superintendent Higgins, Professional Standards Branch, Chief Inspector A Oliver, Mr I Furlong, Head of Corporate Development Branch, Miss C Harrison, Communication, Engagement and Equalities Officer and Mr T Krawczyk , Unison

The Authority met at Pacific Exchange, Kingston upon Hull.

The Chair reported that the Police Reform and Social Responsibility Bill had received Royal Assent and Police and Crime Commissioners would be in post from 22 November 2012. She commented on the need to ensure a smooth transition but also on the need to ensure that the Police Authority continued with its everyday business.

- 17 **DECLARATIONS OF INTEREST/OFFERS OF GIFTS OR HOSPITALITY** – The Chair reminded Members of the need to record any personal or prejudicial interest in items on the agenda and to disclose any relevant receipt or offering of gifts or hospitality.

No interests were declared or disclosures made.

- 18 **APOLOGIES** – Apologies for absence were submitted on behalf of Councillor England and Mr D Smith.

19 **MINUTES** – **Resolved** – That the minutes of the meetings of the Authority held on 28 June 2011, having been printed and circulated amongst Members, be taken as read and correctly recorded and be signed by the Chair.

20 **UPDATE ON THE MINUTES** – The Chief Executive reported that there had been a number of changes to Committee memberships since the AGM, namely:- Councillor Cracknell had been added to the membership of the Business Development Committee; Councillor Cracknell now replaced Mr A Smith JP on the Regional Scrutiny Panel, and Councillor Jawaid had replaced the Chair on LGYH.

He advised that now that the Police Reform and Social Responsibility Bill had received Royal Assent a meeting of the Transition Group would be arranged as soon as possible. The items to be considered at the initial meeting would include draft Terms of Reference together with consideration of co-opting appropriate representatives onto the Group. All Members would be invited to attend the first meeting.

Resolved – That the updates be noted.

21 **(11) ACTION SCHEDULE** – Members received a rolling schedule of actions arising from previous meetings of the Authority which provided an update on outstanding actions.

The Chief Executive referred to minute 15 and advised that the first meeting of the South Yorkshire and Humberside Collaboration Group was due to take place on 30 September. He confirmed that the Group would have no decision making powers and any requests for formal decisions would be submitted to the Police Authority.

Resolved – That the action schedule and update be noted.

22 **MINUTES** – The minutes of the meetings of the Committees were submitted.

The Chief Executive referred to minute 4 of the meeting of the Selection Panel for the Appointment of Independent Members and to their recommendation to the Authority to carry the current vacancy for an Independent Member if Police and Crime Commissioners were to be introduced from May 2012 or, if there was to be a delay, for the filling of the vacancy to be reconsidered. He reported also that he had received notification from Mr D Smith that he would not be able to undertake any Police Authority work until February 2012. Mr D Smith had surrendered his allowance since July 2011 and had offered to tender his resignation if Members wished. Members discussed the options but felt that there was sufficient capacity and capability to continue without incurring the costs of undertaking recruitment. In response to a query, the Chair reported that she would continue to undertake Mr D Smith's Lead Member work.

Resolved - (a) That the minutes of the meetings of the Business Development

Committee held on 19 July, the Policing Committee held on 26 July, the Resources Committee held on 12 July, the Selection Panel for the Appointment of Independent Members held on 1 August and the Standards Committee held on 7 September, having been printed and circulated amongst Members, be received; (b) that the minutes of the meeting of the Yorkshire and Humberside Joint Police Authorities Committee held on 26 May and 28 July 2011 be noted, and (c) that the Independent Member vacancy not be filled and Mr D Smith's absence until February 2012 be noted.

- 23 (12) OVERVIEW OF FORCE PERFORMANCE** – The Chief Constable submitted a report that detailed the achievements of Humberside Police in meeting the objectives set out in the Policing Plan 2011/15, up to the end of the fifth month of the reporting year (April to August).

The Chief Constable commented on recent statistics. In response to a request the Assistant Chief Constable (O) advised that he would provide the Lead Member for Risk Assessment with information on the Domestic Abuse, Stalking and Honour Based Violence (DASH) risk assessment tool.

Members discussed the recent riots and the fact that two thirds of those involved already had criminal records which suggested that the prisoner reform system was failing and suggested that it would be useful for the Authority to consider a report on this in the future. They discussed the issuing of cautions and whether the use of them had increased and whether they were effective in preventing repeat behaviour and suggested that this may also be a subject for future discussion. The Chief Constable advised that he Chaired the Humber Criminal Justice Board and was concerned regarding the cumulative impact of cuts. He commented on the move towards more regional criminal justice agencies, as a cost saving measure, and on the problems this caused in building relationships. The Strategic Development Manager (Communities and Partnerships) had queried the increase in the number of early releases from prison and advised that he would research this further.

Members discussed the increase in burglaries and the Assistant Chief Constable (O) advised that this was a worrying trend and Divisional Commanders were being tasked with addressing it. He expressed concern regarding the lack of information that was received from the public through organisations such as Crimestoppers etc regarding where stolen property was ending up and advised that work needed to be conducted on this.

A Member expressed concern regarding the burden that was falling to local authorities as a result of schools refusing to deal with anti social behaviour and thereby increasing the number of exclusions. The Chief Constable advised that this was an issue that had been debated in Community Safety Partnerships. It was commented that some agencies, such as Housing Associations, collected their own data on anti social behaviour in cases where they had dealt with them themselves and not reported them to the Police. This could therefore make the

Force's figures appear artificially low. The Chief Constable indicated that whilst it was good practice to share information with partners it would not be appropriate to include them in the Force's figures.

Resolved – (a) That the report be noted, and (b) that performance updates continue to be received by the Police Authority.

- 24 **(13) STRATEGIC POLICING PLAN 2011-15** – The Chief Executive submitted a report that provided a position statement against the Strategic Policing Plan 2011-15 in respect of the individual local priority measures for 2011-12. A breakdown of the five Strategic Aims contained in the Strategic Policing Plan 2011-15 and the proposed targets in relation to employment matters were attached as appendices to the report.

The Strategic Development Manager (Corporate Business) advised that joint briefings with Chief Officers had been arranged for Members for 17 October and 1 November. He commented on the report and advised of the clear message from Government that their objective was to reduce crime. HMIC were to produce crime comparison information from the end of October. He referred to page 8 of the appendix and advised that the reference to 775 criminal damage crimes should read 107 and was falling.

The Strategic Development Manager (Assistant Chief Executive) referred to appendix 2 to the report and advised of the Authority's duty to promote equality and diversity and advised that the Force wished to consider in more detail the workforce planning data that sat behind the indicators. He advised that there was further work to be done in relation to CD5 and CD6 which would be affected by the number of promotion boards that were expected to take place. Regarding CD3, given the lack of recruitment, it was felt important to concentrate on the retention of BME and disabled staff. The Chief Constable confirmed that promotions were based on merit and in the case of PC to Sergeant on a national exam which officers undertook voluntarily. Members confirmed that promotion should be based on merit but everything should be done to ensure that any barriers to promotion were removed. They discussed the potential targets and indicated that it would be appropriate for the Resources Committee to receive a detailed report on the percentage of female officers within the Force, what was done to actively encourage them to seek promotion and whether this had been successful.

The Lead Member for Call Handling expressed concern regarding the suggestion to reduce the target. She commented on meetings that she had attended and advised that even though the target was not being met it was being narrowly missed. She would continue to monitor the situation and report back if and when necessary. Members supported the retention of the target and the Chief Constable reported on the introduction of a single non emergency number that was to be launched nationally.

Details of the action being taken to address serious and acquisitive crime in D

Division were sought and the Assistant Chief Constable (O) advised that at the Deputy Chief Constable's Performance Conference Divisional Commanders would be asked for action plans that would feed into a practical crime reduction strategy that was being developed.

Reference was made to regional and local collaboration and concern was expressed at the time being taken. The Assistant Chief Officer (HR) commented on the partnership work that was being undertaken between South Yorkshire and Humberside in relation to HR and training, that was not mentioned within the report, but which was progressing well.

A Member commented on the need to share successful practice between Divisions and the Assistant Chief Constable (O) advised that this was done via the Deputy Chief Constable's Performance Conference. Reference was made to domestic violence and the Lead Member advised of meetings that she had attended.

Resolved – (a) That the progress with the five Strategic Aims outlined at Appendix 1 of the report be noted; (b) that the observations made by Members in relation to the targets be noted and taken into consideration at the joint briefings where the targets will be discussed further in detail; (c) that a detailed report on the local employment targets, including the percentage of female officers, what was done to actively encourage them to seek promotion, and whether this had been successful, be submitted to the Resources Committee for them to determine the necessary indicators and targets, and (d) that the intention to receive supplementary briefings with Chief Officers be noted.

- 25 **(14) DEPLOYMENT OF POLICE SUPPORT UNITS IN RESPONSE TO NATIONAL UNREST** – The Chief Constable submitted a report that informed Members of the response by Humberside Police in the provision of mutual aid to support national policing during August and September 2011.

Members commented on the good work that had been undertaken by the Chief Constable whilst in London and by the Force. In response to a query regarding the recovery of costs the Chief Constable advised that costs were being pursued under the Riot Damages Act and the costs for mutual aid would be recovered from the Metropolitan Police and Greater Manchester Police.

Resolved – (a) That the report be noted, and (b) that the Chief Constable and the Force be commended for their work during the period of national unrest.

- 26 **(15) PROFESSIONAL STANDARDS BRANCH QUARTERLY UPDATE REPORT** – The Chief Constable submitted a report that presented the quarterly statistics package for Professional Standards Branch.

The Lead Member for Professional Standards indicated that he was pleased with the current performance. He commented on the good relationship between PSB and the IPCC and advised that he had more background details available if

Members required them.

In response to a query the Head of Professional Standards advised that the Learning the Lessons Bulletin and the questions raised by the IPCC were distributed to the relevant departments for action.

Resolved – That the report be noted.

- 27 **(16) CSR 2015 – MARKETING AND MEDIA REVIEW** – The Chief Constable, in accordance with minute 13, submitted a report that provided additional information in relation to the proposals for the future delivery of the marketing and media function.

A Member expressed concern that the report did not provide the information sought and indicated that he did not feel that the comparators used, South Yorkshire and West Yorkshire, were useful. He suggested that it would have been more appropriate to compare with a local authority and to outline exactly what the Media and Marketing section did.

The Chief Constable advised that the previous report had been submitted to Members to put into context a press article. He advised that cost saving exercises were being conducted across the whole organisation and indicated that he felt that it was appropriate to use regional comparators.

Resolved – That the comments made by the Member be noted but the matter not be progressed further and the report therefore be noted.

- 28 **(17) POLICE PROPERTY ACT FUND** – The Chief Executive and Chief Constable submitted a joint report that presented a proposal for the future management of the Police Property Act Fund.

The Chief Executive advised that decisions on how the monies from the Police Property Act Fund would be spent would still be submitted to the Police Authority and confirmed that it was only the administration of the fund that was being passed onto the Trust.

Resolved – That the administration of the Police Property Act Fund be delegated to the High Sheriffs' and Humberside Police Tribunal Trust.

- 29 **(18) REQUEST TO FUND ASB CASE MANAGEMENT SYSTEM** – The Chief Executive submitted a report that sought consideration of a request from North East Lincolnshire CSP for financial support from the Authority's Partnership Reserve to enable them to purchase a computer based case management system to support their work on tackling ASB.

Members discussed the application and queried the purpose of the 6 month review. The Strategic Development Manager (Communities and Partnerships)

advised that it could be used to determine if the project was worth rolling out further.

Resolved – (a) That the report be noted; (b) that £25,000 be granted to North East Lincolnshire CSP from the Authority’s Partnership Reserve to fund the acquisition of PRIME.

- 30 **(19) CRIMESTOPPERS – REQUEST FOR FUNDING** – The Chief Executive submitted a report that sought consideration of a request for financial support to help fund the running of Crimestoppers within the Humberside Police area under the governance of a recently created Local Volunteer Board.

The Chief Executive advised that the Authority was represented on the Crimestoppers Board by Mr Palmerley JP and by the Strategic Development Manager (Communities and Partnerships) as Treasurer.

Members indicated their support for this request and suggested further funding options. The Chief Constable advised that the purpose of the funding was to get the Humberside Board going in the first year and the organisation’s ultimate aim was to be self-funding.

Resolved – (a) That the report be noted; (b) that £15,000 be granted to Crimestoppers to assist in funding their activities, and (c) that the Authority work with the Force and the Board and a report be submitted back to the Police Authority in 6 months to consider more permanent funding proposals.

- 31 **(20) TREASURY MANAGEMENT ANNUAL REPORT 2010/11** – The Chief Constable and Deputy Chief Executive and Treasurer submitted a report that introduced the Annual Treasury Management Report for 2010/11 on the performance of the Treasury Management function.

The Deputy Chief Executive and Treasurer advised that the report had been considered by the Resources Committee on 20 September 2011. He advised that a 2011/12 mid year review would be submitted to a future meeting of the Resources Committee. Details of loans taken had been posted on the Members’ Area of the website. He commented on the monies already received and scheduled to be received from the failed Icelandic Banks. He advised that the Authority would have remained within all limits had it not been for a change in the accounting arrangements for the Force helicopter.

The Chair referred to the recent briefing by SECTOR and thanked the Deputy Chief Executive and Treasurer for making the arrangements.

Resolved – That the Annual Treasury Management Report for 2010/11 be noted.

- 32 **(21) STANDING ORDERS RELATING TO CONTRACTS AND PROCUREMENT POLICIES AND PROCEDURES** – The Deputy Chief Executive and Treasurer

submitted a report that sought approval and adoption of revised Standing Orders relating to Contracts and Procurement Policy that had been designed to harmonise the arrangements operating within forces and authorities in the Yorkshire and Humber Region.

The Deputy Chief Executive advised that the proposed Standing Orders had been considered by the Regional Chief Executives and been approved by both West Yorkshire and North Yorkshire Police Authorities. The proposals were to be considered by South Yorkshire Police Authority in October.

In response to a query regarding how the proposals differed from the Authority's current Standing Orders, the Deputy Chief Executive and Treasurer advised that the principle changes related to section 3.8 Procurement Competition Procedures and Authority Levels and to section 5 Exceptions to Normal Procedures/Single Tender Action. In relation to the reference to approval by "Police Authority/JPAC" he indicated that the approval of both would be required.

Resolved – That the revised Standing Orders Relating to Contracts and the Regional Procurement Policy be approved for implementation on 1 January 2012 subject to confirmation that the Regional Procurement Unit is operational by that date.

- 33 **(22) DECISION RECORDS 119, 121 AND 122** – Copies of Chief Executive Decision Records 119, 121 and 122 were submitted for information.

Resolved – That Decision Records 119, 121 and 122 be noted.

- 34 **RESILIENCE** – In accordance with minute 10 of the Business Development Committee Chief Inspector Oliver attended the meeting and gave an abridged version of the presentation previously given to the Business Development Committee.

Members commented on the reassurance provided by the presentation. Reference was made to the role of volunteers and the need to ensure that potential applicants were not put off by an overly bureaucratic recruitment process. It was also suggested that it would be useful to keep Members informed of the scale of incidents dealt with by the Force.

Resolved – That the presentation be noted.

- 35 **EXCLUSION OF PRESS AND PUBLIC** – **Resolved** - That in accordance with the provisions of Section 100 (A) (4) of the Local Government Act 1972 the public (including the press) be excluded from the meeting for the following items of business, minutes 36 to 39, on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, 3 and 4 of Part 1 of Schedule 12A of the Local Government Act 1972.

- 36 **(23) ESTABLISHMENT OF A NATIONAL POLICE AIR SERVICE (NPAS)** – The Chief Constable submitted a report that sought endorsement from Members on the proposals for the NPAS.

Members discussed the proposals and the possible alternative options.

Resolved – (a) That the report be noted, and (b) that the development of the National Police Air Service be supported by the Authority subject to i) satisfactory resolution of outstanding issues on the transfer of Humberside Police Authority assets to NPAS, and ii) the development of a suitable Service Level Agreement.

- 37 **(24) PROCUREMENT OF CONTROL ROOM MAPPING PRODUCT** – The Chief Constable submitted a report that sought approval to let a contract to procure and implement Northgate's XC control room mapping system.

A Member referred to the joint working with South Yorkshire and queried what system they used and whether this should be unified. It was confirmed that the likely lifespan of the equipment would be the 3 years of the contract and the Assistant Chief Officer (Support) confirmed that the joint project would look at platforms rather than applications. He also advised that this was the third in a suite of products.

Resolved – (a) That the report be noted, and (b) that the proposal to let a contract to Northgate for the provision of the XC mapping system at a combined capital and revenue cost over three years of £241,150 (excluding VAT) be approved in principle, subject to the Chair of the Authority, the Chair of the Resources Committee and Mr Southern receiving information that satisfies the concerns raised.

- 38 **(25) DECISION RECORD 120** – A copy of Chief Executive Decision Record 120 was submitted for information.

Resolved – That Decision Record 120 be noted.

In addition to the exclusion of the public and the press all officers unconnected with the presentation of the report, left the room during consideration of the following item of business, minute 39.

- 39 **(26) REQUEST FOR EXTENSION OF FIXED TERM APPOINTMENT** – The Chief Executive submitted a report that outlined a request to extend the Fixed Term Appointment (FTA) of the Deputy Chief Constable by one year.

Members discussed the request and commented on succession planning.

Resolved – That the request to extend the Deputy Chief Constable's Fixed Term Agreement by one year, until 18 September 2013, be approved.