

RESOURCES COMMITTEE

Purpose

To oversee the implementation of the most efficient and effective use of resources to deliver value for money and facilitate the outcomes articulated in the strategic policing plan within a robust corporate governance framework.

Terms of Reference

1. To ensure the Force and Authority have adequate and effective policies and fair practices in place for the recruitment, allocation, management, engagement, development and recognition of human resources that inspires the trust and confidence of all staff.
2. To oversee and monitor the implementation of the budget, Value for Money strategy, workforce plans and other resource plans in accordance with the strategic policing plan.
3. Where duties / responsibilities rest in law (including police regulations) with the Police Authority to approve any police service policies and practices (e.g. learning and development, redundancy, health and safety, equality and diversity, special priority payment scheme, etc.) that affect officers and staff of Humberside Police where powers have not been delegated to officers.
4. To ensure the Force and Authority have adequate and effective policies and practices in place for the allocation and management of financial (revenue and capital) resources and assets and to monitor progress against them.
5. To monitor Force performance in its use of resources through effective Scorecard monitoring and recommend appropriate and timely action where necessary.
6. To review and approve the annual statement of accounts ensuring appropriate accounting policies have been followed and consider the external auditor's report on issues arising from the audit of the accounts.
7. To ensure the appropriateness of the corporate governance framework (financial regulations and contract standing orders, scheme of delegation, code of conduct) in operation including specifically the production and approval of the Annual Governance Statement.
8. To monitor the effective development and operation of risk management in the Authority and Force.

9. To oversee arrangements for internal audit (including Internal Audit annual report and opinion) and to consider and approve reports on progress against a 'risk based' audit plan. Additionally, to consider reports on recommendations not implemented within a reasonable timescale and seek assurance over the Authority's corporate governance arrangements.
10. To oversee arrangements for external audit and to approve reports on progress against the audit plan and consider appropriate action.
11. To consider the External Auditor's annual audit letter.
12. To consider reports dealing with the management and performance of the providers of internal audit services and comment on the scope and depth of external audit work to ensure both represent value for money.
13. To consider relevant HMIC assessment / inspection requirements and thematic reviews and ensure recommendations are implemented.
14. To have due regard, in exercising its responsibilities to equal opportunities generally and the requirements of all equalities, anti-discrimination and Human Rights legislation.
15. To consider any matters referred to the Committee by the Police Authority or any other Committee of the Authority for either determination or recommendation and to refer any matter to any other Committee as appropriate.