

RE-GRADING MATTERS

1. For staff within the Secretariat (excluding the Chief Executive) the procedure would be:
 - re-grading requests would be considered by the Chief Executive who would seek expert advice and decide on the outcome of the request.
 - If the staff member does not accept the decision of the Chief Executive they have the right to appeal to the Appeals Sub Committee comprising of members of the Human Resources Committee.

2. In respect of the Chief Executive.
 - The Chief Executive would submit a written request to the Chair of the Authority. He/she would seek expert external advice and submit a report to the Human Resources Committee who would decide on the re-grading request.
 - If the Chief Executive was dissatisfied with the decision of the Human Resources Committee an appeal would be heard by members of the Police Authority (excluding members with previous involvement).