

Independent Members Selection Panel

This Panel consists of five Members - as follows:-

- 1 Mr Doherty
- 2 Councillor Matthews
- 3 Councillor Rudd
- 4 Home Secretary Nominee (currently Mr Philip Bond)
- 5 Independent Assessor (currently Mr David Taylor)

The Panel will meet as and when necessary.

This Panel consists of 5 Members – 3 Members appointed by the Authority and a nominee of the Home Secretary who together select the fifth member who is selected from the list of independent assessors.

Terms of Reference

1. To select candidates to form the “short list” of potential Independent Members of the Police Authority for submission to the Police Authority Appointments Panel.
2. To have due regard, in exercising its responsibilities to equal opportunities generally and the requirements of all equalities, anti-discrimination and Human Rights legislation, including implementation of the equalities schemes of both the Authority and the Force.

Appointments Panel

This Panel consists of five Members as follows:-

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| 1 | Ms Branton MBE | Chair |
| 2 | Councillor Rudd | Vice Chair |
| 3 | Councillor Parsons | |
| 4 | Mr Smith JP | |
| 5 | Councillor Uzzell | |

The Panel will meet as and when necessary.

The quorum is three Members.

Terms of Reference

1. To arrange for the appointment of the Authority’s Chief Officers (ACPO) subject to regulations and the involvement of the Home Secretary.
2. To arrange for the appointment of the Authority’s Chief Executive and the Deputy Chief Executive and Treasurer and for the designation of its monitoring officer.
3. Subject to national agreements, to determine locally agreed matters of remuneration and terms and conditions for ACPO officers and the Chief Executive and Deputy Chief Executive and Treasurer and Monitoring Officer.

4. To appoint Independent Members of the Authority (Independent Members of the Panel eligible for re-selection would not form part of the Panel for this process).
5. To appoint Independent Members of Misconduct Panels to comply with Police (Conduct) Regulations 2008.
6. To have due regard, in exercising its responsibilities to equal opportunities generally and the requirements of all equalities, anti-discrimination and Human Rights legislation, including implementation of the equalities schemes of both the Authority and the Force.
7. To make recommendations to the Authority as appropriate in relation to the above matters.