

FORCE INDEPENDENT ADVISORY GROUP

ANNUAL GENERAL MEETING

10 SEPTEMBER 2007

Meeting Commenced: 14:30

Meeting Closed: 16:05

PRESENT:

Jun Ai	Humberside Police, Diversity Unit
John Ahmad	FIAG
Mashook Ali	B Division DIAG
Val Brady	FIAG
Shau Nan Bywater	FIAG
Gordon Caselton	FIAG
Gabriel Doherty	Humberside Police Authority Member
John Friend	Jewish Community, FIAG
Laura Hodgson	Humberside Police Authority, minute taker
Betty Luciola	FIAG
Konstantinos Mwaura	FIAG
Pramila Parekh	Hull and East Riding Hindu Cultural Association, FIAG
Akua Shaw	FIAG
Victoria Wise	Humberside Police Authority Consultation Officer
Craig Wong	FIAG, Hull Chinese Community Centre

APOLOGIES:

Danny Brown	FIAG, Disabilities and Elderly
Alan Leaver	Humberside Police, Assistant Chief Constable
Lorna McDonald	C Division Community Cohesion Officer
Deborah Shimells	Humberside Police, Inspector - Diversity Unit
Luana Smith	FIAG, Hull Chinese Community
Caroline Spence	A Division Community Cohesion Officer

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	ACTION
1 WELCOME –Mr Mwaura welcomed three new members, Betty Luciola, Shau Nan Bywater and Dr John Ahmad to the FIAG.	
2 INTRODUCTIONS – The three new members introduced themselves to their fellow members.	
3 MINUTES – Resolved – That the minutes of the meetings of the FIAG held on 23 July 2007 and the ECG held on 6 August 2007 be accepted as a true and correct record.	
4 ELECTION OF CHAIR – As agreed at the ECG meeting of 13 November 2006 (minute 10 refers), a secret ballot took place following nominations and it was	

<p>Resolved – That Mr Gordon Caselton be appointed Chair of the FIAG for the ensuing year.</p> <p>Mr Caselton then took the Chair.</p> <p>Miss Wise and Mr Caselton thanked Mr Mwaura for the work he had completed for the FIAG.</p>	
<p>5 <u>ELECTION OF VICE CHAIRS</u></p> <p>Members put their names forward for each of the Vice Chair positions.</p> <p>Mr Friend was the only member to express an interest in Sub Committee 1.</p> <p>Mrs Bywater was the only member to express an interest in Sub Committee 2.</p> <p>Mrs Smith (submitted interest prior to the meeting) and Dr Ahmad expressed an interest in Sub Committee 3.</p> <p>Mr Ali was the only member to express an interest in Sub Committee 4.</p> <p>A secret ballot took place in respect of Sub Committee 3 and it was</p> <p>Resolved – (a) That Mr Friend be appointed Vice Chair 1 and Chair of Sub Committee 1, (b) that Mrs Bywater be appointed Vice Chair 2 and Chair of Sub Committee 2, (c) that Dr Ahmad be appointed Vice Chair 3 and Chair of Sub Committee 3 and (d) that Mr Ali be appointed Vice Chair 4 and Chair of Sub Committee 4.</p>	
<p>6 <u>RECRUITMENT OF MEMBERS TO SUB COMMITTEES</u> – As the sub committees’ workloads had been relatively light the previous year, Members agreed to carry forward all memberships to the current year.</p> <p>Ms Luciola joined Sub Committee 2 and Mr Wong moved his membership from Sub Committee 3 to Sub Committee 2.</p> <p>Resolved – That membership of the sub committees for the ensuing year be as follows:</p> <p>Sub Committee 1 John Friend (Chair) Val Brady Gordon Caselton Konstantinos Mwaura Pramila Parekh</p>	

<p>Abdul Salique Akua Shaw</p> <p>Sub Committee 2 Shau Nan Bywater (Chair) Gordon Caselton Betty Luciola Konstantinos Mwaura Craig Wong</p> <p>Sub Committee 3 John Ahmad (Chair) Mashook Ali John Friend Konstantinos Mwaura Luana Smith</p> <p>Sub Committee 4 Mashook Ali (Chair) Konstantinos Mwaura Abdul Salique</p>	
<p>7 <u>RECRUITMENT/MEMBERSHIP</u> – (i) Current Members – Inactive – Miss Wise informed members that following agreement at the ECG meeting on 6 August 2007 (minute 34 refers) a letter had been sent to members who had not achieved the required attendance rate that advised that their membership had been revoked and set out the process for appeal included within the constitution.</p> <p>(ii) New Members – Recruitment Campaign – Miss Wise advised the Group that following the appointment of three new FIAG members, two further application forms had been received. Members agreed to ongoing recruitment rather than separate recruitment drives that often resulted in applicants waiting a long time before appointment.</p> <p>Members agreed to publish an article following the AGM advising of the new Chair and Vice Chairs, setting out the aims of the AGM at the start of a new year and encouraging people to get involved.</p> <p>A member suggested the FIAG holding a stand at the various festivals that would be held in Humberside the following year.</p> <p>Members commented that the public in general were not aware of the Group’s existence, that the profile of the Group was low and that this should be changed.</p> <p>Following suggestions from the Group, Miss Wise advised that she would look into the possibility of Chair and Vice Chair</p>	<p>VW</p> <p>VW</p>

<p>feature articles being published. Members commented that these could be written in house and then distributed to the various newspapers across the area.</p>	
<p>8 <u>HUMBERSIDE POLICE DIVERSITY UNIT</u> – Mr Jun Ai, Community and Race Relations Assistant for the Force introduced himself to the Group and provided members with an update on the work and make up of the Diversity Unit. He advised that a newsletter was being produced that would provide members with further updates; this would be circulated to members upon completion.</p> <p>A discussion took place on the involvement of IAG members within critical incident cases – Mr Ali advised that an incident had occurred within his division and he had not been consulted. It was agreed that Mr Khan (or Insp. Shimells in Mr Khan’s absence) contact Mr Ali to resolve the situation.</p>	
<p>9 <u>HUMBERSIDE POLICE AUTHORITY – ROLE IN ADMINISTRATION OF FIAG</u> – Miss Wise provided members with background information on the relationship between the IAG and the Authority advising that the administration of the Group had been transferred to the Authority from the Force in a bid to provide the Group with greater independence. Initial hopes had been that the Authority would act as a “halfway house” with the Group ultimately achieving independence. Miss Wise advised members that the Authority would commit to assisting the Group for the upcoming year and would then look to whether the Group were nearing independence. She assured members that if independence was not possible at this stage, the Police Authority would continue to provide support.</p> <p>Miss Wise went on to say that in a move towards the Group’s independence, although the Authority would continue to arrange meetings of the Executive Core Group (ECG) and provide meeting facilities, the provision of a minute taker would not be possible. Future meetings would be summarised and notes produced.</p> <p>Discussion took place as to the possibility of the employment of a dedicated IAG Secretary to be paid for from the IAG budget.</p> <p>Members also discussed the feasibility of becoming “independent” with one member commenting that should the Group break away from the Force and the Authority, it may risk losing its credibility.</p> <p>It was agreed that Sub Committee 3 investigate the options available to the Group when looking at reducing secretarial support currently provided by the Authority.</p>	<p>SC3</p>

<p>10 <u>IAG NATIONAL CONFERENCE – BLACKPOOL – NOVEMBER 2007</u> – Miss Wise advised that the IAG National Conference would take place 13 and 14 November 2007. It was requested that interested parties advise Miss Wise before Friday 14 September to allow sufficient notice for places to be allocated. Miss Wise advised that, numbers permitting, she would hire a car and drive members to the conference. Should the numbers exceed the amount possible to take in a car, train tickets would be provided.</p> <p>Members were informed that should personal transport be taken, any mileage completed outside the Force area would not be reimbursed and members would only be entitled to claim the cost of a standard rail ticket.</p>	
<p>11 <u>BUDGET</u> – Members queried whether any monies remaining at the end of a financial year would be carried over to the next year also querying whether the budget may be lowered should the IAG not spend the full budget. Miss Wise advised she would investigate the matters raised and would add an update to the minutes prior to circulation*.</p> <p>* The budget at time of meeting stood at approximately £6,500 of which £2,430 has been spent on sending 5 Members to the national Conference in Blackpool on 13, 14 November.</p> <p>It was suggested that any publicity could be paid for using the budget from the current year rather than the budget for next year.</p>	VW
<p>12 <u>ANY OTHER BUSINESS</u> – Following a query, Miss Wise explained the role of the five Humberside Police Chief Officers advising that the FIAG fell under the remit of Assistant Chief Constable Alan Leaver who attended meetings of the FIAG and fed information back to the Chief Constable and other Chief Officers.</p>	
<p>13 <u>SCHEDULE OF MEETINGS FOR 2007-2008</u> – It was agreed that all FIAG and ECG meetings be diarised up to and including the AGM.</p> <p>Executive Core Group – Monday 12 November 2007, 10:30am (Chair, 4x Vice Chairs, Police Authority representatives and Force representatives)</p> <p>FIAG meeting – Monday 3 December 2007, 2:30pm (All FIAG members, DIAG representatives, Police Authority representatives and Force representatives)</p> <p>Executive Core Group – Monday 4 February 2008, 2:30pm (Chair, 4x Vice Chairs, Police Authority representatives and Force representatives)</p> <p>FIAG meeting – Monday 17 March 2008, 2:30pm (All FIAG members, DIAG representatives, Police Authority representatives and Force representatives)</p>	

<p>Executive Core Group – Monday 12 May 2008, 2:30pm (Chair, 4x Vice Chairs, Police Authority representatives and Force representatives)</p> <p>FIAG meeting – Monday 2 June 2008, 2:30pm (All FIAG members, DIAG representatives, Police Authority representatives and Force representatives)</p> <p>Executive Core Group – Monday 4 August 2008, 2:30pm (Chair, 4x Vice Chairs, Police Authority representatives and Force representatives)</p> <p>FIAG AGM – Monday 8 September 2008, 2:30pm (All FIAG members, DIAG representatives, Police Authority representatives and Force representatives)</p> <p>(Meetings to be held at Pacific Exchange unless otherwise stated)</p> <p>Members should contact Miss Wise (details below) with any agenda items they would like to be added.</p>	
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Contact details:

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