

PERSON SPECIFICATION

Independent Advisory Group

Essential Criteria

1. Must either be of self-identified minority origin and/or demonstrate key skills, abilities, knowledge and awareness of issues affecting the minority communities of Humberside Police.
2. Must be willing to work constructively with the police and other members of the Group.
3. Must evidence an awareness of matters significant to minority communities within society and display an aptitude in understanding the diverse complexities of culture and other issues.
4. Must avoid prejudice and dogmatism and demonstrate a commitment to equality of opportunity and actively prohibit discriminatory behaviour and challenge on areas with which you disagree.
5. Must have an interest in community issues.
6. Must be willing to attend at least 50% of the meetings of the group.
7. Must be willing to adhere to the operating protocols of the Group.
8. Must be living or working in the Humberside Police area.
9. Must be willing to complete a register of interests [if interests may conflict with the role], and an ethnic monitoring form.
10. Must be willing to undergo a vetting process if volunteering to be involved in advising on community issues in respect of critical incidents.