



HUMBERSIDE
POLICE AUTHORITY

Press Information

Ref: 174-Police Pay
Date: 20th December 2007

Police Authority Stance on Police Pay

Members of Humberside Police Authority have considered the Home Secretary's recent announcement on Police Pay, when the 2.5% pay increase was not backdated to September, as agreed at Arbitration.

Members agreed to write to the Home Secretary expressing their concerns and agreed that the following statement should be issued from the Chair, Ms Alene Branton, MBE.

"Humberside Police Authority understands the genuine concerns of officers and shares the disappointment expressed by the Chief Constable Tim Hollis, the Association of Chief Police Officers, the Association of Police Authorities and colleagues in other Police Forces and Authorities at the Home Secretary's decision to delay the implementation of the 2.5% pay increase that was expected to be paid from 1 September 2007. Together with the Chief Constable we request the Home Secretary and the Government to reconsider this decision.

"It is regrettable that, having gone to arbitration, the outcome has not been endorsed and that there was no consultation with the service about the decision before it was made. The Police Authority had budgeted for 2.5% payable from the earlier date and fully expected it to be paid from September when our 2007/08 budget and Medium Term Financial Plan were agreed earlier this year.

"We have overseen significant performance improvements recently and we are extremely concerned that at a time when the prospects for improved policing within the Humberside Police area have seldom been more encouraging this situation could be jeopardised by the Home Secretary's action.

"We are worried about the immediate impact on staff morale but we also have concerns about the lasting damage that this decision will have done to the relationship of trust that has to exist between the Home Secretary and the service, trust that will be essential to success in future pay negotiation

arrangements, particularly for this category of employees who do not have the same industrial rights as other workers.

“Members of this Police Authority share in the pride expressed by the Chief Constable at the hard work and commitment of Humberside officers and in their recent achievements. We hope and firmly believe that they will continue to deliver the highest standards of service that our local communities deserve despite this decision.”

Alene Branton MBE

On behalf of Members of the Humberside Police Authority

Ends

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