



HUMBERSIDE
POLICE AUTHORITY

MEDIA INFORMATION

Authority Comments on Staff Survey 2011

1 February 2012

Humberstone Police Authority Members will hear from the force next week about the results from the Staff Survey conducted during 2011. The survey followed on from a similar one in 2009 and is broken down into Wellbeing, Personal Development and Morale. The most significant changes relate to Morale which scored less well this year, particularly for Constables and Sergeants.

Commenting on the results, the Chair of the Authority Ros Taylor MBE said;

“It is very important that we listen to the views of staff and I am pleased the force has carried out this survey. It is disappointing that in some areas, such as morale, staff seem to be less confident than they were in 2009; that is perhaps understandable when taking into account all the uncertainty created by financial reductions and national changes in pay and conditions. However, whatever staff may say in the survey, they are continuing to come to work and giving 100% commitment. That is very evident in the excellent results we heard about when the Authority’s Policing Committee met this week and I commend staff for their efforts. The really important issue for Members now is that the force does something in response to what staff are saying and we will be asking the Chief Constable for regular updates during the rest of the year about the actions they are proposing to take.”

– Ends –

Notes to Editors:

1. For further information contact Paul Cheeseman on 01482 220735 or email paul.cheeseman@humberside.pnn.police.uk
2. **Humberside Police Authority** is an independent body that aims to secure the maintenance of an efficient and effective police force for the Humberside Police area. The Authority sets the budget and local objectives for the Force and monitors its performance against targets set. The Police Authority works with local people to understand what they want from policing and to find out how well policing is being delivered. The Authority currently comprises 16 Members - 9 local authority Elected Members from the area's four Unitary Authorities and 7 Independent Members. Local Authority Members are appointed annually and the other Members are appointed for a period of four years.
3. As detailed in the Police Reform and Social Responsibility Act, directly elected **Police and Crime Commissioners** will replace Police Authorities in November 2012.
4. Humberside Police Authority will ensure a smooth transition to Police and Crime Commissioners remaining focused and committed to ensuring outstanding policing for local people.
5. Police and Crime Commissioners (PCCs) will:
 - a. Appoint (and will be able to fire) Chief Constables - the Chief Constable will appoint all other officers
 - b. Determine local policing priorities, publish a Police and Crime Plan, set a local precept and set the annual force budget (including contingency reserves) in discussion with Chief Constables and taking into account the views of the Police and Crime Panel.
 - c. Set out a five-year Police and Crime Plan (the Plan). The plan must be issued within the financial year in which the election is held and will need to take account of national policing challenges
 - d. Obtain the views of the community and victims of crime on policing before a Police and Crime Plan is issued (or varied)
 - e. Receive the policing grant from the Home Office, various grants from Communities and Local Government and the local precept
 - f. Commission policing services from the Chief Constable (or other providers - in consultation with the Chief Constable). These services shall be set out in the Plan where their objectives and funding will be publicly disclosed
 - g. Publish an Annual Report which will set out progress made by the PCC against the objectives set out in the Plan
 - h. Publish annual financial accounts which will show how resources were allocated in respect of priorities and how value for money was secured
 - i. Have a general duty to regularly consult and involve the public
 - j. Be required to support collaboration across force boundaries