

## **HUMBERSIDE POLICE AUTHORITY**

### **ANTI-DISCRIMINATION CODE OF CONDUCT FOR MEMBERS**

1. As a member of Humberside Police Authority, I do not accept and am committed to prevent discrimination, harassment or bullying. I will work to provide the best safe and secure environment for people from all sections of society including ethnically diverse communities.

2. I understand that a person can be subjected to discrimination or harassment on many grounds including his or her:

Race;

Gender;

Religious or political beliefs;

Disability, sensory impairments or learning difficulties;

Age (or youth), and

Being Gay, lesbian and bisexual.

3. I do not expect people to live or work in conditions where discrimination, harassment or bullying takes place.

4. I have a personal responsibility not to behave offensively to others either in word or deed. Offensive behaviour can manifest itself in many ways;

Verbal remarks;

Non-verbal suggestions;

Physical bullying;

Persistent criticism, and

Other behaviours e.g. practical jokes and gossip.

5. As a member of Humberside Police Authority, I undertake to treat everyone with whom I come into contact with dignity and respect and to carry out my duties with integrity and to the highest professional standards.

6. I will support policies that positively encourage people from ethnically diverse and all communities to have the opportunity to comment on and be involved in the work of their local police force and authority, without prejudice.

SIGNED:

Member of Humberside Police Authority