

**HM Inspectorate of Constabulary
Wakefield**

**Follow up/ Monitoring visit
North - East Lincolnshire BCU
Humberside**

BCU Inspection Conducted - October 2002

Monitoring Visit Conducted – 21 January 2004



Follow up/monitoring visits to inspected BCUs

North East Lincolnshire BCU

Date of inspection	Lead inspector	BCU commander	Date of final report	Date of monitoring visit
October 2002	Supt David Kendall	Chief Supt Kevin Sharp	18/12/02	21/1/04

1. Significant developments since the original inspection.

- There has been no change to the boundary of the BCU since the initial inspection.
- Whilst the Divisional Commander and the superintendent (operations) have not changed, there have been changes of personnel in other 'key' roles. It should be noted that the superintendent (operations) was due to transfer into a HQ role shortly after the revisit. At the time of the revisit, therefore, the chief inspector (personnel and support), who was in post in that role at the time of the initial inspection, was temporary/superintendent (operations). The chief inspector (operations support) was new into post, as was the crime manager.

2. Performance information¹

Performance Indicator	Performance (April - September 2002)	Performance (April – September 2003)	Change	% Change
Recorded crime per 1000 population	88.56	105.41	16.78	18.95%
Recorded crime Detection rate	19.54%	18.89%	-0.64	-
Domestic burglary per 1000 households	18.99	16.41	-2.57	-13.55%
Domestic burglary detection rate	11.24%	11.06%	-0.18	-
Robberies per 1000 population	1.13	1.06	-0.08	-6.70%
Robberies Detection rate	14.53%	16.17%	1.64	-
Vehicle crimes per 1000 population	14.82	15.73	0.92	6.19%
Vehicle crime detection rate.	7.69%	7.52%	-0.17	-
Violent Crime per 1000 population	11.94%	20.82	8.89	74.44%
Violent Crime detection rate	43.80%	36.69%	-7.11	-
Days lost sickness per police officer	-	2.77	-	-
Days lost sickness per support staff	-	3.86	-	-

¹ Please note that this performance information is based on non-validated returns received from Forces by HMIC.

3. Inspection recommendations

<i>Recommendation</i>	<i>Action taken by BCU</i>	<i>Measurable impact</i>
Compile and implement a communications Plan.	Plan compiled and implemented.	Improved communication reported across the BCU. Confirmed by reality checks.
Improved partnership working at the strategic level linking back to LPTs.	Implemented by the BCU management team.	Improved inter agency working confirmed by CDRP partners.
Review roles of senior detectives within the BCU.	Implemented by the BCU management team.	Role and responsibilities of senior detectives realigned. Improved working reported by the A/DCI.
Review and develop local working of PDR process.	Implemented by the BCU management team.	Some measurable impact reported but there is a force-wide issue with the effectiveness of the PDR scheme.
Conduct a skills audit and introduce a training and development plan to address shortfalls.	Completed under the direction of the CI Personnel and Support.	Skills audit completed and training and development plan implemented to address gaps.
Conduct local health and safety risk assessments.	Assessments conducted, where appropriate.	H&S risk assessments form part of planning for operational activities.
Improve intelligence co-ordination across the BCU.	Commitment made to full implementation of NIM.	NIM implementation was a force-wide issue, which had affected the BCU. The force has now committed to full implementation of the NIM. The revisit team confirmed that intelligence products now drive much operational activity within the BCU.
Regular monitoring and auditing of DNA sampling processes.	Procedures 'tightened' to improve performance.	Auditing confirms that DNA sampling has improved.

4. Monitoring assessment and follow-up action

The revisit confirmed that all recommendations from the inspection have been accepted and acted upon. Though the BCU Commander did comment that the recommendations were largely tactical in nature.

The performance of the BCU is 'mixed'. It has improved in some areas of activity e.g. domestic burglary per 1,000 households and robbery per 1,000 population but has deteriorated in others e.g. violent crime per 1,000 population. The reasons for this mixed picture link directly to force-wide issues around structure and policy. The force is heavily devolved and its disbursement of staff across its structure has meant that it has struggled to implement some critically important systems such as NIM.

The recent baseline assessment has highlighted these issues and the force response has been very positive. There is now a strong focus on performance, which was lacking when the initial inspection of the BCU was conducted. Similarly, the force has acknowledged the necessity of focusing on the implementation of critical systems such as NIM.

HMIC is directly engaged with the force on an on-going basis in terms of developments regarding the realignment of staff and system improvements that should impact upon corporate performance. Early indications are positive but will be kept under close scrutiny.

Superintendent D M Kendall
Lead Staff Officer