

Humberside Police Authority
Equality Impact Assessment Screening – Local Priorities and Policing Plan

1	Name of item being screened for equality impact:	Authority's functions, to (a) determine local priorities and (b) to publish a policing plan
2	Name of the item author and responsible officers/members for assessing the equality impact:	Author – Claire Harrison Responsible Officers –Neil Kingston Responsible Member – Ros Taylor MBE
3	Briefly outline the overall purpose and objectives of the item:	To set the strategic direction for Humberside Police for the period 2011-12 and to inform stakeholders of the aims via the policing plan. The priorities will ensure that Humberside Police are meeting the needs of the communities it serves. The Police Authority has a statutory responsibility to publish a policing plan, balancing national and local requirements.
4	List the main stakeholders for the item:	Residents within the Humberside Police area (including all diversity strands) Humberside Police Local Authorities Community Safety and Criminal Justice partners Business Community Voluntary Sector Community Groups
5	Could the item have a disproportionate impact on any of the strands of diversity:	All diverse communities' views and priorities have been gathered throughout the year and will be included in the policing plan where appropriate. The Authority has completed a thorough consultation programme, using a range of information gathering methods, to determine what the public's priorities are. This included targeting diverse communities and young people with a simplified version of the questionnaire and making questionnaires available in a variety of formats to encourage participation. The survey was also sent out as an e-shot on several occasions using the contacts contained in the Authority's newsletter and community mapping distribution lists. The results can also be broken down by diversity strand and checked for fluctuations in opinion, to be taken into account in the planning processes. The policing plan will be published on the website and a simplified version will be created and circulated to all groups, newsletter contacts, community mapping contacts, the Citizen's Panel and will be taken along to meetings with community groups. All groups that have engaged in consultation will receive feedback on the priorities. A separate summary will also be sent to schools and the plan will be made available in other languages on request. A press release will also be issued to ensure the wider audience are made aware of the policing plan and the priorities for 2011-12.
6	Race:	No – the questionnaire was provided in simplified language and was made available in other formats on request, as will the policing plan/newsletter version. Priorities were also collected throughout the year via different community groups.
7	Gender:	No – Consultation results can be split by gender and checked for fluctuations in opinion.

8	Disability:	No - the questionnaire was provided in simplified language and was made available in other formats on request – it was sent out to those who are visually impaired in large text and on yellow paper for example. The survey could be posted out or completed online if residents were unable to collect a copy from Pacific Exchange. The website uses Browse Aloud and has a BSL clip with provides contact information should those with impairments require assistance. Priorities were also gathered by engaging with various community groups including the Police Authorities Disability Advisory Monitoring Group which represents sensory, physical and mental disabilities. The policing plan and priorities will be fed back in the same way (using groups, various formats etc).
9	Sexual Orientation:	No – Priorities were gathered throughout the year during engagement and consultation with community groups. Consultation results can be split by sexual orientation and checked for fluctuations in opinion.
10	Religion/Beliefs:	No – Priorities were gathered throughout the year during engagement and consultation with community groups. Consultation results can be split by religion and checked for fluctuations in opinion. The policing plan and priorities will be fed back in the same way (using groups, various formats etc).
11	Age:	No - Priorities were gathered throughout the year during engagement and consultation with older people's groups and through engaging with schools, colleges and young people's parliaments. The simplified version of the survey was also distributed to groups, and school and college contacts with sufficient time for the teachers to add into their lesson plans for pupils to complete. Consultation results can be split by age and checked for fluctuations in opinion. A separate summary of the policing plan will also be sent to young peoples' parliaments, schools and colleges.
12	Gender Reassignment:	No – Priorities were gathered throughout the year during engagement and consultation with community groups. Consultation results can be split by gender identity and checked for fluctuations in opinion.
13	Pregnancy	No – The survey could be posted out or completed online if residents were unable to collect a copy from Pacific Exchange due to pregnancy/maternity. The policing plan and newsletter will also be posted on request and available to view on the website.
14	Maternity	No - The survey could be posted out or completed online if residents were unable to collect a copy from Pacific Exchange due to pregnancy/maternity. The policing plan and newsletter will also be posted on request and available to view on the website.
15	Could any of the disproportionality lead to a positive/negative impact on the overall purpose of the item in question?	NA
16	Can any negative impact be justified or avoided?	NA
17	Should the item proceed to a full Equality Impact Assessment?	No

18	Is there enough evidence to proceed to a full EIA?	NA
19	Are there any changes as a result of the initial screening?	No
20	Item review date:	November 2011

Signed (Completing Officer): Claire Harrison

Date: 01 March 2011

Signed (Monitoring Officer): Neil Kingston

Date: 07 March 2011

Signed (Monitoring Member): Ros Taylor

Date 08 March 2011